

## Oracle HCM Cloud: Approvals and Extensibility

Duration: 1 Day

### What you will learn

This Oracle HCM Cloud: Approvals and Extensibility training teaches you how to create approval rules and customize HCM applications. Participate in hands-on, interactive instruction that teaches you how to use the Oracle BPM worklist and sandboxes

### Learn To

- Create approval rules and groups.
- Use BPM worklist to configure approval rules.
- Customize the springboard.
- Customize a page by adding a hyperlink.
- Modify page appearances.
- Customize a page by applying conditional changes.

### Benefits to You

Ensure a smooth, rapid implementation of HCM approvals. Better understand the configuration options to make improved decisions during implementation. Become more effective at extending and customizing Oracle HCM applications. This course is relevant for any customers using Fusion Applications through Release 11.1.11.

### Please Note

Note: This course includes a preview of Release 12 new features

### Audience

Implementation Consultant

### Related Training

#### *Suggested Prerequisites*

- Introduction to Oracle HCM Cloud
- Introduction to Oracle Human Capital Mgmt Cloud

### Course Objectives

- Configure approval rules, conditions, and approver groups
- Describe approval and FYI notifications
- Use BPM worklist to configure approval rules
- Create and work with sandboxes
- Customize the springboard
- Identify key approval concepts, such as approval workflow, approval policies, and approval transactions
- Customize a HCM page by adding content to the page
- Modify HCM page appearances
- Customize a page by applying conditional changes
- Update a descriptive flex field

### Course Topics

#### Oracle Fusion Approvals and Extensibility Overview

- Lesson and Course Objectives
- Course Schedule
- Course Hands-On Activities, Introduction, and Sign Ins
- Oracle Fusion Resources

## **Approvals Security and Functional Security Manager**

Role Based Access Control

Role Types

Security Reference Implementation

Set up Approval Through FSM

## **Approval Management Overview**

Approval Workflow Overview

Approval Policies Overview

Approval Transactions Overview

## **Approvals Rule Configuration**

Approval Rules Overview

Parts of an Approval Rule

Creating an Approval Rule

Approval Attribute Overview

Adding Approvers

Configuring Approver Settings

## **Approvals Rule Configuration**

Approval Notifications Overview

FYI Notifications Overview

## **Approval Types and Approval Groups**

Approval Types Overview

Position Hierarchy Overview

Approval Groups Overview

## **Oracle BPM Worklist**

HCM Approval Management in Oracle BPM Worklist

Roles and Rights for Approving Tasks

Task Aggregation Overview

FYI Notification in BPM

Notification and Reminder Settings

Modifying Approval Rules in BPM Worklist

Setting the Transaction to Automatically Approve

## **Sandboxes**

Sand boxes Overview

Working with Sandboxes

Types of Sandboxes

Types of Customizations in Sandboxes

## **Extensibility, Customization, and Personalization**

Customization Layers Overview

Working with Shared Components

Customizing the Springboard

Customizing Page Components

Page Composer Migration

## **Working with the Page Composer**

- Adding Content to a Page
- Modifying Page Appearances
- Applying Conditional Changes

## **Using Flex fields**

- Describing Flex fields and Components
- Describing Flex Fields Types
- Deploying and Migrating Flex fields